



Healing Solidarity

Creative Community Builder & Co-Ordinator

Position Description

Position Title:	Creative Community Builder & Co-Ordinator
Status:	Contractor/Consultant
Type:	Part-time, flexible
Schedule:	12-15 hours/week - approx 2 days a week (with additional work requested in Sept/Oct 2021)
Compensation:	£1200/month
Timeline:	6 months, with potential expansion of role by end of contract period
Location:	Anywhere in the world as long as you are willing to be available for events and meetings on UK time when necessary (<i>this is a remote position</i>)
Deadline:	Closing date 16th July 2021
Start date:	1 August 2021
Reports to:	The Directors (we will confirm line management on appointment)

We have an exciting opportunity for someone who is passionate about building community around our work at Healing Solidarity. You will be our first staff member at an invigorating moment when we need more help to sustain and build our online platform and events.

This position is offered on a part-time consultancy basis for now and is focused particularly on our online community and events. However, we are looking for someone who might be interested in growing with us and potentially in the future taking on a role that coordinates and helps to lead all of our work.

About Us

[Healing Solidarity](#) is supporting a growing community of practitioners in the international 'development space' to 're-imagine' their work together in a way that has the potential to heal rather than perpetuate global and systemic injustices.

Our work began with [an online conference in September 2018](#) initiated by Mary Ann Clements. We have since run annual [online conferences](#) attended by over 3,500 people, created an [online community](#) of almost 1,400 people, run [anti-racist practice groups for white people](#) and healing spaces for people of colour working in international development, and

begun to offer [consultancy](#) to the sector in ways that both resource our other work and support our collective mission.

We are a co-led community interest company registered in the UK of which the Directors are:

[Esua Goldsmith](#), [Jennifer Lentfer](#), [Mary Ann Clements](#), [Pontso Mafethe](#), [Roshni Nuggehalli](#) and [Swatee Deepak](#).

The Job

We are looking for someone who shares our vision for change within the international development sector and who is eager to support our growing community to bolster people working in the sector to create that change.

You will need to enjoy building our online platform, the Healing Solidarity Collective, and engaging people on it. You will be able to work virtually with the Directors to co-ordinate online events and our other activities.

We'd love you to get us organised - in a way that works for you and us - *and* contribute your own passion to developing our online community and events. You'll need great communication and IT skills and be able to flexibly manage multiple tasks and to help organise us.

Core Functions

- **Deepen the Healing Solidarity community**, including driving/coordinating online engagement strategies
- **Monitor internal activities and relationships** and propose opportunities for Healing Solidarity participants to connect, share, and build community
- **Foster community engagement** through consistent communications and events

Healing Solidarity aims to be a community of professionals who communicate with each other, with opportunities for self-organising and network weaving, rather than just a centralised organisational hub.

What You'll Do

- Maintain our existing Mighty Networks Community (the [Healing Solidarity Collective](#)), ensuring that members receive responses to their posts and questions in a timely manner and help to develop a greater sense of community engagement.
- Get creative with the online space and help us make it more of what our members want and need.
- Schedule and manage the calendar for our regular series of events as well as our annual conference.
- Working with the Directors, promote our events in the community via our email list and social media.
- Provide additional coordination and support before, during and after our online conference scheduled for the week of 11 October 2021.

- Attend our monthly Directors' meetings and help us follow up on next steps emerging from the meetings.
- Help us to invite, receive, and respond to feedback on our online offerings (space, events etc).

Who We're Looking For

- Experience with, and excitement for, building community engagement.
- Commitment to our values and the purpose which is central to our work; to re-imagine so-called international 'development' as means of solidarity that heals rather than perpetuates injustice.
- Commitment to anti-racist and feminist practice.
- Ability to build relationships of trust and a commitment to their value.
- Happy to work alone virtually but also to be connected with and build working relationships with people around the globe.
- Experience of running an online community.
- Creative approach to building community and solving issues that may arise.
- Knowledge of or ability to learn how to use Mighty Networks, ConvertKit, Canva, Google Drive, Dropbox.
- Ability to be flexible, creative, welcome uncertainty, take the initiative, juggle different types of activity, and adapt to circumstances.
- Organisational skills - and attention to detail where required!
- Strong people skills, emotional intelligence, and ability to work well with others across diverse cultures and geographies.
- Outstanding interpersonal communication skills.
- The ability to laugh, play and feel joy and a willingness to embrace all three in your working environment.

What We Offer

- We are initially offering this position on a part-time consultancy basis. You will be our first hire and will help us put in place the systems and consistency to build a foundation for the possibility of a growing team in the future. We envisage that this role might grow in the future, depending on the skills, experience and desire of the person we recruit to it.
- We are anticipating offering £1200/month for approximately two days per week of work for an initial 6 months. We would plan to extend this by mutual agreement if funds allow. We would also like pay an additional £2000 for two weeks of additional work (on top of the regular days) during Sept and Oct for work on our annual online conference.
- Flexible work from home or wherever works for you, whenever works for you, as long as you are able to attend events and meetings from time to time as required.
- Expenses by agreement for IT equipment and internet connection and anything else you need to make it possible for you to do this job.

How to Apply

To apply, please send your cover letter starting why you are interested in this piece of work, CV, and a list of 3 references (names, position, relationship, and email address) for the

attention of: The Directors at admin@healingsolidarity.org with the subject line "**Creative Community Builder & Co-Ordinator**".

Black, Indigenous, people of color are particularly encouraged to apply. We also welcome applications from anyone who has experienced other kinds of systemic oppression.